



## **JOB ADVERT: HEALTH AND WELLNESS COUNSELLOR**

**Contract:** Fixed Term

**Reporting to:** Professional Nurse (First Line Manager)

**Location:** Community-based (travel required)

### **Role Summary**

The Health and Wellness Counsellor will be responsible for conducting Risk Assessments (CORE), HIV Testing Services (HTS), referrals and linkage to care, health education, and condom distribution within the My Journey Programme. The role focuses on delivering client-centred, confidential and high-quality HIV prevention and wellness services.

### **Key Responsibilities**

- Conduct risk assessments to determine HIV, TB, STI, SRH, ART and PrEP service needs
- Provide HIV counselling and testing in line with national guidelines
- Perform finger-prick HIV rapid testing and HIV screening services
- Provide SRH education, condoms and lubricants
- Refer and link clients to HTS, PrEP, ART, TB/STI treatment, SRH, GBV and other services
- Maintain quality assurance, infection control and confidentiality standards
- Collect, record and report HTS and service delivery data
- Support stock management and test kit temperature monitoring

### **Minimum Requirements**

- Senior Certificate (Grade 12) or equivalent (NQF 4)
- HIV/AIDS Counselling Certificate (e.g. 10-day Counselling Course)
- Minimum 1–2 years' experience in HIV counselling and testing
- Understanding of South African HTS guidelines and quality assurance processes
- Good communication, report-writing and interpersonal skills
- Non-judgmental, ethical and empathetic approach
- Ability to work flexible hours and travel when required

### **Advantageous**

- Finger-prick certificate (not older than 2 years)
- RTCQI training
- Knowledge of HIV, TB, STI and SRH programmes
- Experience working with AGYW and Key Populations
- Basic computer literacy (MS Word and Excel)

### **How to Apply**

Interested candidates should submit a CV and Qualifications, please indicate the position applied for in the subject line.



Email to: [recruitment@fs-rainbowseeds.org.za](mailto:recruitment@fs-rainbowseeds.org.za) Closing date: 2026/01/06

*Only shortlisted candidates will be contacted. The organization reserves the right not to make an appointment.*