



## **JOB ADVERT: LINKAGE/ADHERENCE OFFICER – AYP PROGRAMME**

**Reporting to:** Professional Nurse (Next Level Line Manager)

**Contract:** Fixed Term

**Location:** Community- and facility-based (travel required)

### **Role Summary**

The Linkage Officer will be responsible for supporting the successful navigation and linkage of Adolescent and Young People (AYP), including AGYW/YWKP, to health and related services within the AYP Programme. The role focuses on strengthening referral pathways, supporting continuity of care, and reducing barriers to accessing services.

### **Key Responsibilities**

- Support outreach activities by linking AGYW/YWKP to nurses or Health and Wellness Counsellors for services
- Assist with HIV self-screening (HIVSS) as per protocol when required
- Navigate clients into health facilities to ensure successful linkage to care
- Build and maintain relationships with health facilities and community stakeholders
- Support referral follow-up, partner tracing (with consent) and continuity of care
- Track, monitor and report on referrals and successful linkage outcomes
- Conduct telephonic and home visit follow-ups where required

### **Minimum Requirements**

- Grade 12 or equivalent (NQF Level 4)
- Ability to communicate effectively in English (written and verbal)
- Good planning, time management and report-writing skills
- Non-judgmental, trustworthy and empathetic approach
- Strong interpersonal skills and ability to work in a team
- Willingness to work flexible hours and travel as required

### **Advantageous**

- HTS counselling certificate
- Experience in linkage to care or working in a PHC or hospital setting
- Experience working with AYP, AGYW or Key Populations
- Knowledge of HIV, TB and STI prevention approaches

### **How to Apply**

Interested candidates should submit a CV and Qualifications, Please indicate the position applied for in the subject line.

Email to: [recruitment@fs-rainbowseeds.org.za](mailto:recruitment@fs-rainbowseeds.org.za) Closing date: 2026/01/06

*Only shortlisted candidates will be contacted. The organization reserves the right not to make an appointment.*