



JOB ADVERT: PROFESSIONAL NURSE – AGYW/YWKP PROGRAMME

Reporting to: Clinical Manager

Contract: Fixed Term

Location: Community- and facility-based (travel required)

Role Summary

The Professional Nurse will provide comprehensive, client-centred Primary Health Care services to Adolescent Girls and Young Women (AGYW) and Young Women who are Key Populations (YWKP). The role includes consultation, treatment, referrals, mentoring of HWCs and Linkage Officers, and ensuring quality clinical service delivery in line with NDoH and programme guidelines.

Key Responsibilities

- Provide integrated consultation, diagnosis, treatment and referral for HIV, TB, STI and SRH services
- Initiate, manage and refer HIV-positive clients, including PrEP and ART services
- Attend to GBV, PVC, PEP and medical emergencies according to protocols
- Line manages and mentor Health and Wellness Counsellors and Linkage Officers
- Ensure accurate clinical records, reporting, stock control and dispensing

Minimum Requirements: Professional Nurse – AYP Program

- Diploma or Degree in **General Nursing Science**
- Registered with the **South African Nursing Council (SANC)** as a Professional Nurse
- **NIMART trained and certified** (essential)
- Minimum of **2 years' experience** in HIV, TB, STI, and SRHR service delivery
- Proven experience working with **adolescents and young people (15–24 years)**
- Sound knowledge of **DoH HIV/TB treatment guidelines** and AYP-friendly services
- Experience in **HIV testing services (HTS), ART initiation, adherence support, and TB screening**
- Ability to maintain **accurate clinical records** and capture data in DoH systems (e.g. TIER.Net)
- Strong counselling, communication, and ethical practice skills
- Willingness to work **flexible hours and conduct outreach/mobile services**
- Valid driver's license is an advantage

How to Apply

Interested candidates should submit a **CV and certified copies of qualifications and SANC registration** to:

recruitment@fs-rainbowseeds.org.za

Closing date: 2026/01/06

Only shortlisted candidates will be contacted