



Paralegal (AYP & Human Rights Programme)

Reporting to: Community Program Coordinator

Contract: Fixed Term

Location: Community- and facility-based (travel required)

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paralegal will provide basic legal support and rights-based assistance to adolescents and young people (15–24) within the AYP Program. The role focuses on legal education, documentation support, referrals, and follow-up on cases related to human rights violations, GBV, access to justice, and social services. The Paralegal works closely with social workers, human rights ambassadors, and community partners to ensure timely, ethical, and confidential support for beneficiaries.

Key Responsibilities:

- Provide legal information and support to AYP.
- Assist with human rights education and awareness.
- Support case referrals to legal aid and justice services.
- Maintain legal case records and reports.
- Work with community structures and stakeholders.
- Work closely with outreach and clinical teams.

Minimum Requirements:

- Paralegal qualification or relevant legal studies.
- Experience in human rights, community justice, or AYP programmes.
- Knowledge of South African law and referral systems.
- Strong communication and advocacy skills.
- Driver's License 8 is a must

How to Apply

Interested candidates should submit a CV and Qualifications, Please indicate the position applied for in the subject line.

Email to: recruitment@fs-rainbowseeds.org.za Closing date: 2026/01/06

Only shortlisted candidates will be contacted. The organization reserves the right not to make an appointment.